



Kraków, 01.10.2015

Directorate-General for Research and Innovation  
European Commission  
Brussels  
Belgium

**Declaration of support  
for the European Charter for Researcher  
and the Code of Conduct for the recruitment of Researchers**

The Institute of Systematic and Evolution of Animals of the Polish Academy of Science (ISEA PAS), represented by Director Professor Zbigniew M. Bocheński, supports the principles outlined in “The European Charter for Researchers” and “The Code of Conduct for the recruitment of Researchers”.

ISEA PAS confirms its intention to further engage in the effort to improve conditions for researchers, enhance the quality of work and promote research as an attractive career. While many of the principles of the Charter and Code reflect the current policy of ISEA PAS, we work to ensure that all recommendations are fully implemented.

Yours sincerely,

Dyrektor Instytutu  
*Z. Bocheński*  
Prof. dr hab. Zbigniew M. Bocheński