

**DIRECTOR
OF THE INSTITUTE OF SYSTEMATICS AND EVOLUTION OF ANIMALS
OF THE POLISH ACADEMY OF SCIENCES IN KRAKOW**

is announcing a competition for the position of
Research Assistant at Department of Ecology

Candidates should meet the conditions specified in the Act on the Polish Academy of Sciences of 30 April 2010 (Ustawa o Polskiej Akademii Nauk; Polish Journal of Laws 96, Item 619).

1. Requirements:

- a. MSc in Biological Sciences or related science;
- b. documented participation in scientific research conducted in both field and laboratory
- c. conditions involving insects, especially pollinators;
- d. documented authorship of scientific articles, especially covering the broadly understood of insect ecology, with particular emphasis on pollinators;
- e. good organization of work in a team;
- f. documented initiative in raising professional qualifications;
- g. documented initiative in obtaining funds for research;
- h. fluency in English.

2. Additional requirements (subject to evaluation):

- a. independence and good self-organization;
- b. ability to cooperate and strong communication skills;
- c. high personal culture.

3. Duties:

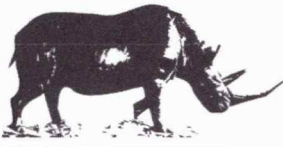
- a. participation in research conducted at the Department of Ecology, particularly related to ecology of animals;
- b. activity in obtaining funds for research from external sources (grants, scholarships), and readiness to cooperate with other research centres;
- c. publishing scientific articles in renowned international journals;
- d. participation in organizational and popularizing activities;
- e. participation in training of employees, trainees, and apprentices.

4. We offer:

- a. Stable employment based on an employment contract (3-month probationary period, followed by a fixed-term contract with the prospect of a permanent contract);
- b. Financial benefits: length of service allowance (from 3% to 20% of salary), anniversary bonuses;
- c. Timely payment of salary;
- d. Subsidies for medical care and corrective glasses necessary for work;
- e. Social benefits package: including subsidies for employee vacations, children's vacations, holiday bonuses, theatre passes, contributions to "Multisport" passes, emergency aid, and loans (renovation/construction) and more;
- f. Excellent location in the centre of Krakow – quick and easy commute to work;
- g. Opportunities for professional development in an attractive scientific work environment.

5. List of required documents to be submitted by the candidate:

- a. Employment application, addressed to the Director of ISEA PAS (Cover letter) taking into account the candidate's research and educational interests and achievements to date.
- b. Personal data form and curriculum vitae (CV), including the history of employment.



- c. Questionnaire for the person applying for employment.
- d. Signed consent for the processing of personal data for recruitment purposes.
- e. Certified copy of a university diploma.
- f. Copies of certificates and other documents confirming any additional qualifications.
- g. Information about the prospects for the attainment of a Doctor degree (in the case of candidates who do not hold a Doctor degree).
- h. List of scientific achievements (publications – including information about a given journal's Impact Factor – conference presentations and participation in research projects), educational achievements and organizational achievements (performed functions, etc.).
- i. Two opinions about the candidate's predispositions and qualifications for academic work issued by senior academic staff members.
- j. Declaration that ISEA PAS will be the candidate's primary workplace (if the candidate wins the competition).
- k. Statement of non-conviction (an up-to-date certificate from the National Criminal Register will be required at the time of signing the contract, in relation to crimes specified in Chapters XIX and XXV of the Penal Code, Articles 189a and 207 of the Penal Code, and the Act of July 29, 2005 on Counteracting Drug Addiction (Journal of Laws 2023, item 1939), or equivalent prohibited acts under foreign law).

Please add the following clause to the cover letter and the detailed CV (including the history of employment):

'I consent to the processing of my personal data included in the application documents for the purposes of the competition for the position indicated in the announcement and held by the Institute of Systematics and Evolution of Animals of the Polish Academy of Sciences. I have been informed that my consent is voluntary and that I have the right to withdraw it at any time, and that the withdrawal of my consent shall not affect the lawfulness of the processing that was carried out on its basis prior to its withdrawal. I also declare that I have read the information clause concerning the processing of personal data in accordance with the Regulation of the European Parliament and of the Council of 27 April 2016, included in the recruitment announcement issued by the Institute of Systematics and Evolution of Animals of the Polish Academy of Sciences'.

Applications for the competition, along with the documents mentioned in the announcement, should be sent by e-mail at: rekrutacja@isez.pan.krakow.pl by **08/12/2024**.

The winner of the competition will be announced by 12/12/2024 r.

ISEA PAS reserves the right to only respond to selected applications and to close the competition without selecting a candidate.

The organizer of the competition may invite the candidates for an interview directly or via electronic communication channels on a date set by the organizer. The invitation will be sent to the e-mail address provided by the candidate in the application documents.

ISEA PAS does not provide accommodation.

Assoc. Prof. Beata Grzywacz

*Director of the Institute of Systematics
and Evolution of Animals
Polish Academy of Sciences*