The Institute of Systematics and Evolution of Animals, Polish Academy of Sciences, Kraków, is seeking a motivated postdoctoral fellow to further develop a research project, funded by the National Science Centre (NCN, Poland), related to evolution and phylogeny of the Diptera.

## **Qualifications:**

Ph.D. degree, preferably in biology and paleontology, obtained within the last 7 years before the hiring date. As this position is funded by NCN, this condition should be met by the candidate (see the rule (1) at the end of the document).

Experience in the following, preferably demonstrated by track record of publications:

- identification of Diptera Nematocera to families and genera level
- identification of fossil flies of chosen family to species level (both inclusions and imprints in sediments), or eagerness to learn
- photographic and drawing documentation

Experience in phylogenetic analyses (TNT).

Proficiency in English language.

**NCN competition type:** OPUS

**Deadline for submission of proposals:** 03.02.2023, 23:59

Submission form: email

## **Conditions of employment**

The position remains open until filled, the selection will start from February, 10th. Ideal starting date: April, 1st, 2023.

Qualified candidates will be invited for an interview via zoom.

Salary is based on OPUS20-NCN guidelines.

The position is offered for a maximum period of 12 months.

## How to apply (in English):

Applications should be sent to prof. Ewa Krzemińska – email: **ekrzeminska9@gmail.com** with "POSTDOC" as the subject of the email, and should include the following documents:

- 1. Motivation letter
- 2. CV (including research activities, stays, and contact information)
- 3. Contact info of two references.
- 4. Copy of PhD diploma

- 5. The applicant must authorize the processing of personal data by including in the email and application the sentence:
- "I hereby authorize you to process my personal data included in my job application for the needs of the recruitment process (in accordance with the Personal Data Protection Act, Journal of Laws of 2002, no 101, item 926 as amended)"

## **Regulations:**

Capability of meeting the requirements is stipulated in the document "Załącznik do uchwały Rady NCN nr 95/2020 z dnia 14 września 2020 r. w sprawie zmiany Regulaminu przyznawania środków na realizację zadań finansowanych przez Narodowe Centrum Nauki w zakresie projektów badawczych. REGULAMIN PRZYZNAWANIA ŚRODKÓW NA REALIZACJĘ ZADAŃ FINANSOWANYCH PRZEZ NARODOWE CENTRUM NAUKI W ZAKRESIE PROJEKTÓW BADAWCZYCH".

The rules for the protection of personal data used by the Institute of Systematics and Evolution of Animals, Polish Academy of Sciences, Kraków:

- 1. The administrator of personal data is the Institute of Systematics and Evolution of Animals, Polish Academy of Sciences, ul. Sławkowska 17, 31-016 Kraków
- 2. Contact to the Data Protection Officer email address: dudek@isez.pan.krakow.pl.
- 3. Personal data will be processed in order to implement the recruitment process pursuant to art. 221 of the Labor Code, and in the case of providing a broader scope of data pursuant to art. 6 § 1a GDPR consent expressed by the candidate.
- 4. Access to personal data within the Institute's organizational structure shall only have employees authorized by the Administrator in the necessary scope.
- 5. Personal data will not be disclosed to other entities, except for entities authorized by law.
- 6. Personal data will be stored for the period necessary to carry out the recruitment process, up to 12 months from the settlement of the recruitment process. After this period, they will be removed.
- 7. You have the right to access your data, the right to rectify, delete, limit processing, the right to transfer data, the right to object to the processing, the right to withdraw consent.
- 8. You have the right to withdraw consent to the processing of your personal data at any time, which will not affect the lawfulness of the processing that was carried out on the basis of consent before its withdrawal.

- 9. You have the right to lodge a complaint with the Office for Personal Data Protection when it is justified that his personal data are processed by the Administrator in breach of the general regulation on the protection of personal data of April 27, 2016.
- 10. Providing personal data is voluntary, but necessary to participate in the recruitment process to the extent specified in art. 221 § 1 of the Labor Code, voluntary in the remaining scope.
- 11. Decisions will not be taken in an automated manner and personal data will not be subject to profiling.